

September 22, 2025

The Manager,  
Listing Department  
**BSE Limited**  
P. J. Towers, Fort,  
Mumbai -400 001

**Ref: Company Scrip Code: 526506**

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015.**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), this to inform that at the 40<sup>th</sup> Annual General Meeting (AGM) of the Company held on September 19, 2025, the Members have approved the following;

1. Final Dividend of Rs. 0.10/- (Ten Paise Only) (10%) per Equity Share of Re. 1/- (face value) each for the financial year ended March 31, 2025.
2. Appointment of Mrs. Sonam Jain, Practising Company Secretary as the Secretarial Auditor of the Company for a term of 5 consecutive years i.e. from financial year 2025-26 to FY 2029-30. The detailed disclosure in compliance with Regulation 30 of the the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 is attached herewith as "**Annexure –I**".
3. Systematix Employee Stock Option Scheme 2025' ("ESOP 2025"/ "Scheme") based on the recommendation of Nomination and Remuneration (i.e. the Compensation Committee) and the Board of Directors of the Company. The detailed disclosure in compliance with Regulation 30 of the the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 is attached herewith as "**Annexure –II**".
4. Grant of employee stock Options to the employees of Subsidiary Company(ies) of the Company under 'Systematix Employee Stock Option Scheme 2025' ("ESOP 2025"/ "Scheme"). The detailed disclosure in compliance with Regulation 30 of the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 is attached herewith as "**Annexure –II**".

**Systematix Corporate Services Limited**

**Registered Office:** 206 - 207, Banshi Trade Centre, 581/5, M. G. Road, Indore - 452 001. Tel: +91-0731-4068253  
**Corporate Office :** The Capital, A-Wing, No. 603 - 606, 6th Floor, Bandra Kurla Complex, Bandra (East), Mumbai -400051.  
Tel: +91-22-6619 8000 / 4035 8000 Fax: +91-22-6619 8029 /40358029  
CIN: L91990MP1985PLC002969 Website: www.systematixgroup.in Email: secretarial@systematixgroup.in

**SEBI Merchant Banking Registration No. : INM000004224**



You are requested to take the same on your record.

Thanking You.

Yours faithfully,

**For Systematix Corporate Services Limited**

**Divyesh Badiyani**

**Company Secretary & Compliance Officer**

**ACS: 63381**

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### Annexure I

The details in Compliance with Regulation 30 of the SEBI Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 are as follows:

Sr. No.	Particulars	Details of Mrs. Sonam Jain, Practising Company Secretary
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Secretarial Auditor of the Company
2.	Date of Appointment	September 19, 2025
3.	Term of Appointment	Financial Year from 2025-26 to 2029-30.
4.	Brief Profile (in case of appointment)	Mrs. Sonam Jain is a Fellow Member of the Institute of Company Secretaries of India and a Commerce Graduate. She possesses more than 10 years of extensive experience in the fields of Corporate Laws & Procedures, Secretarial Compliance Audit, SEBI Regulations, the Listing Regulations, FEMA Compliances, Takeover Regulations, Prohibition of Insider Trading Rules, Corporate Restructuring, Mergers/ Amalgamations and other related compliances.
5.	Disclosure of relationship between directors (in case of appointment of Director)	Not Applicable

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## Annexure II

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Sl. No	Particulars	Remarks
1	Brief details of options granted	The Scheme authorizes the Compensation Committee to grant not exceeding 68,26,901 (Sixty-Eight lakhs Twenty-Six Thousand Nine Hundred and One) options to the eligible Employees in one or more tranches, from time to time, which in aggregate are exercisable into not more than 68,26,901 (Sixty-Eight Lakhs Twenty-Six Thousand Nine Hundred and One) Equity Shares of face value of Re. 1/- (Rupee One) each fully paid up.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the Scheme is in terms of SEBI (SBEB) Regulations, 2021.
3	Total number of shares covered by these options	The total number of Equity Shares covered under these Options shall be 68,26,901 (Sixty-Eight Lakhs Twenty-Six Thousand Nine Hundred and One) of face value of Re. 1/- (Rupee One) each fully paid up.
4	Pricing formula	<p>The Exercise Price per Option shall be determined by the Compensation Committee as on the date of Grant which shall be up to 30% discount to Market Price. However, the Exercise Price shall not be lesser than the face value of Shares.</p> <p>The Exercise Price shall be specified in the letter issued to the Option Grantee at the time of the Grant.</p>
5	Options vested	Not Applicable at this Stage
6	Time within which option may be exercised	<p>The Exercise Period for Vested Options shall be a maximum of 4 (Four) years commencing from the date of Vesting of Options, or such other shorter period as may be prescribed by the Compensation Committee at time of Grant. All the Vested Options can be exercised by the Option Grantee at one time or at various points of time within the Exercise Period.</p> <p>In case of separation from employment, the Exercise Period shall be as set out in the Scheme.</p>

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7	Options Exercised	Not applicable at this stage
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	The Compensation Committee may vary the terms of the scheme subject to the Applicable Law and approval of the shareholders of the Company by way of a special resolution and the same shall not be prejudicial to the interest of the Employees.
12.	Brief details of significant terms	<p>The scheme will be administered by the Compensation Committee.</p> <p>The scheme will involve new issue of equity shares of the Company and will not involve secondary acquisition.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>Option granted under the Scheme shall vest not earlier than minimum period of 1 (one) year and not later than maximum period of 4 (Four) years from the date of Grant.</p> <p>In case of separation from employment, the Vesting Period shall be as set out in the Scheme.</p>
13.	Subsequent changes/cancellation/exercise of such Options	Not applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	

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